



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

No. **0233**, s. 2024

14 MAR 2024

**DIVISION ORIENTATION ON THE INDUCTION PROGRAM FOR
BEGINNING TEACHERS (IPBT)**

To: Assistant Schools Division Superintendent
Chief, CID and SGOD
Division Education Program Supervisors & Division Coordinators
Public Schools District Supervisors/ District In-Charge
Elementary and Secondary School Heads
All Others Concerned

1. This office, through the Human Resource and Development Section (HRDS) of the Schools Governance and Operations Division (SGOD) will conduct the **Division Orientation on the Induction Program for Beginning Teachers (IPBT) Batch 5** on **March 21-22, 2024** at Plaza Maria Luisa Suites Inn, Dumaguete City.
2. All participants (please see attached list) are required to wear **Smart Business Casual** attire, and are requested to come before 8:00 in the morning.
3. All members of the Technical Working Group (TWG) and the Learning Facilitators (LFs) are advised to convene on **March 20, 2024** at Plaza Maria Luisa Suites Inn, Dumaguete City for the preparation and finalization of the activity.
4. School heads are instructed to ensure that no classes are disrupted by arranging with relieving teachers to take over the classes left by the participating teachers.
5. All expenses relative to the venue, supplies, materials, full meals (3 meals and 2 snacks) of the Facilitators and the Technical Working Group (TWG) and the meals (1 lunch and 2 snacks) of the participants shall be charged against HRTD



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2024, while travelling and other incidental expenses of the participants, TWG and Facilitators shall be charged against School MOOE/Local funds, all subject to the usual accounting and auditing rules and regulations.

6. This serves as **AUTHORITY TO TRAVEL**.
7. For Technical Assistance you may contact Ms. Iryll through (035) 422-8511.
8. For the information and compliance of all concerned.


NERI C. OJASTRO EdD, CESO V
Schools Division Superintendent
3/13/24

NCO/EQA-RVAV/SGOD/RBF/Ms.Iryll
March 13, 2024



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INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)
Batch 5

March 21-22, 2024
 Plaza Maria Luisa Suites Inn, Dumaguete City

PROGRAM MANAGEMENT TEAM (PMT)

Training Director	NERI C. OJASTRO EdD, CESE	SDS
Consultants	MR. ERNESTO Q. ALAS-AS, JR.	OIC-ASDS
	MR. ROMEL VICTOR A. VILLAHERMOSA	OIC-ASDS
Training Manager	DR. RACHEL B. PICARDAL	Chief, SGOD
Focal Person	MS. IRYLL MAE S. MACAHIG	SEPS- HRDS
Asst. Focal Person	DR. GERALDINE B. OLMILLO	EPS II- HRDS
Resource Speakers	DR. CARMELITA A. ALCALA	OIC-CID CHIEF
	MS. IRYLL MAE S. MACAHIG	SEPS -HRDS
	DR. RENANTE A. JUANILLO	EPS- FILIPINO
	ATTY. MARJORIE PORCINA	LEGAL ASSISTANT
	DR. KARL T. CREDO	PLANNING OFFICER
	MS. IRYLL MAE S. MACAHIG	SEPS
	MRS. JENNIFER P. PIDOS/ LYDIA D. CACAS	ACCOUNTANT
TECHNICAL WORKING GROUP (TWG)	DR. GERALDINE B. OLMILLO	EPS II- HRDS
	ROY M. CADINAS	HRDS STAFF
	REMYLIN V. GAOGAO	DO- ICT UNIT
	NINONITO D. DIVINO	
QATAME	DENNIS CHARL F. ANDALAJAO TEOFAN C. GALLOSA	SEPS- M & E EPS II- M & E
MEDICAL STAFF	MARIA NEHMIA BESARIO MARANATHA UDJAJI	School Health Section



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INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)

Batch 5

March 21-22, 2024

Plaza Maria Luisa Suites Inn, Dumaguete City

DAY 1 March 21, 2024		Day 2 March 22, 2024	
TIME	ACTIVITY/SESSION	TIME	ACTIVITY/ SESSION
7:30- 8:30	Opening Program MS. IRYLL MAE S. MACAHIG MS. GERALDINE B. OLMILLO	8:00- 9:30	Session 4 Code of Ethics for Professional Teachers DR. KARL T. CREDO
8:30- 10:00	Session 1 DepEd Mandate, Vision, Mission, Core Values (VMG) and Strategic Directions DR. CARMELITA A. ALCALA	9:30- 11:00	Session 5 DepEd /Schools Division of Negros Oriental Organizational Structure and School Processes DR. RENANTE A. JUANILLO
10:00-12:00	Session 2 Overview of PPST/RPMS DR. KARL T. CREDO	11:00- 12:00	Session 6 The TIP Policy MS. IRYLL MAE S. MACAHIG
		12:00-1:00	LUNCH BREAK
		1:00-2:30	Session 7 Orientation of the IPBT Coursebooks MS. IRYLL MAE S. MACAHIG
12:00- 1:00	LUNCH BREAK	2:30- 3:30	Session 8 Salaries, Wages, Benefits of Teachers, Financial Issues and Concerns MS. JIAN A. DIAZ
1:00-3:00	Kapihan sa TIP (Panel Interview 1)	3:30-4:30	SESSION 9 FINANCIAL LITERACY



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	Benefits of Teachers (CSC, GSIS, PhilHealth, Pag-IBIG and BIR) Moderator: DR. GERALDINE B. OLMILLO		MRS. MA.JENNIFER P. PIODOS & MRS. LYDIA D. CACAS
3:00-5:00	Session 3 Magna Carta for Public School Teachers ATTY. MARJORIE D. PORCINA	4:30- 5:00	Closing Program Prayer Pambansang Awit Giving of Impressions Challenge Giving of Certificates of Participation and Appearance Oath of Commitment Acknowledgment Closing Prayer Unity Song DR. GERALDINE B. OLMILLO



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INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**Batch 5****March 21-22, 2024****Plaza Maria Luisa Suites Inn, Dumaguete City**

	NAME	DISTRICT	SCHOOL
1	ABUYABOR, MARIBEL B.	MABINAY I	BENEDICTO P. TIRAMBULO MEM. NHS
2	CASTILLO, JHORILYN RAFA	MABINAY I	BENEDICTO P. TIRAMBULO MEM. NHS
3	MASCARDO, JENNIFER J.	MABINAY I	BENEDICTO P. TIRAMBULO MEM. NHS
4	CADIENTE, LELYN B.	MABINAY I	BAGTIC ES
5	SILVA, CHARLES N.	MABINAY I	CAMPO- ALING ES
6	SILVA, PENNY ROSE A.	MABINAY I	MAMPALASAN ES
7	GUISADIO, GERALDINE R.	MABINAY I	MAMPALASAN ES
8	GEPOLANI, JANET P.	MABINAY I	MAMPALASAN ES
9	MOLAS, ELIZABETH S.	MABINAY I	BENEDICTO P. TIRAMBULO MEM. NHS -SHS
10	PENEZ, CECILLE P.	MABINAY I	CANGGOHOB ES
11	CERIALES, CHESTER E.	MABINAY I	BAGTIC NHS
12	CASTILLO, ROVILYN M,	MABINAY I	LAMDAS ES
13	ACADEMIA, SOCRATES JR. T	MABINAY I	LAMDAS ES
14	ARCAMO, JENICA KAY A.	MABINAY I	CANGGOHOB ES
15	JAVIER, SHAIRA JANE P.	MABINAY I	BENEDICTO P. TIRAMBULO MNHS
16	CARDOSA, MARIEL VILLAFLORES	MABINAY I	BENEDICTO P. TIRAMBULO MNHS
17	MALAZARTE, GWYN BLANCHE	MABINAY I	DCCTMES
18	CREDO, DAISY T.	ZAMBOANGUITA II	BENITO GADIANA ES
19	CAFINO, KATHLEEN B.	ZAMBOANGUITA II	BENITO GADIANA ES
20	SAOI, GERLIE B.	ZAMBOANGUITA II	BENITO GADIANA ES
21	PARALLON, RENANTE B.	ZAMBOANGUITA II	ZAMBOANGUITA SCIENCE HS
22	ENTEA, DARYL M.	ZAMBOANGUITA II	ZAMBOANGUITA SCIENCE HS
23	AUSTERO, JEZZA D.	ZAMBOANGUITA II	ZAMBOANGUITA SCIENCE HS
24	ENOLPE, FAITH JOY T.	ZAMBOANGUITA II	SALNGAN ES
25	VIOLA, DANICA D.	ZAMBOANGUITA II	MOISES BANGAY ALANANO ES
26	GIMOTEA, EMELYN E.	NOHS	NOHS -SHS
27	MANILA, JOHN REY A	NOHS	NOHS -SHS
28	OIRA, JOHN PAUL	NOHS	NOHS -SHS
29	ABAD, GEORGETTE	NOHS	NOHS- JHS
30	LARANJO, LORIE MAE	NOHS	NOHS- JHS
31	DACANAY, JOLLI ANN P.	AMLAN	CANTALINA ES
32	GUTANG, MELISSA EVE R.	AMLAN	PANUSUAN ES
33	GUTIB, MARVELYN S.	AMLAN	CANETE ES
34	ALABAN, JUDY ANN T.	DAUIN	APO ES
35	DIVINO , DONABELLE T.	DAUIN	MTUBIG ES
36	ELLI, SOSHANA R.	DAUIN	MTUBIG ES
37	ALVIOLA, RACHEN V.	DAUIN	MDHS
38	TABIANO, XAVIER C.	DAUIN	MDHS

39	ELUMBRA, RICHARD T.	DAUIN	AIHS
40	NOVERO, SHANE ROHANE Q.	DAUIN	DAUIN NHS
41	QUILLAO, MEANGEL TALOTALO	AMLAN	AMLAN NHS- SHS
42	HINSOY, MARY ANN A.	VALENCIA	DOBDOB ES
43	OLASIMAN, ROSS EMMANUELLE G.	VALENCIA	INAS ES
44	GALVEZ, GWEN A.	VALENCIA	BALUGO NHS
45	ALBA, JERRAH MARIE B.	VALENCIA	BALUGO NHS
46	TORO, JHON JHON	VALENCIA	PALINPINON ES
47	VIDAL, GENALYN R.	VALENCIA	VNHS- DOBDOB EXT
48	YBANEZ, LEONEMAIR GRACE P.	VALENCIA	MALAUNAY ES
49	PINILI, RICA	VALENCIA	VALENCIA NHS
50	MAPILI, JOSEPH S.	VALENCIA	VALENCIA NHS
51	TAJADA, MARIA FE A.	VALENCIA	VALENCIA NHS
52	SARASIN, PIA	VALENCIA	VALENCIA NHS
53	FLORES, MA. LOURDES	VALENCIA	CAIDIOCAN ES
54	GALERA, LAILA ISABEL	VALENCIA	BALILI ES
55	TINONAS, REMLYN B.	VALENCIA	PUHAGAN ES
56	FLORES, MA. LOURDES	VALENCIA	CAIDIOCAN ES
57	CUSTODIO, FARAH I	VALENCIA	NASUJI ES
58	BARBA, JONNA MAE D.	VALENCIA	NASUJI ES
59	PAIRA, ALMA MAE D.	AYUNGON 2	TAMBO NHS -SHS
60	BALDERAS, MAY R.	AYUNGON 2	TAMBO NHS -SHS
61	RUIZ, JOHN RALPH B.	AYUNGON 2	TAMBO NHS -SHS
62	PALMIS, EFRELYN S.	AYUNGON 2	TAMBO NHS -SHS
63	GRAPA, CHERROBELLE D.	AYUNGON 2	TAMBO NHS -SHS
64	ALGOSO, FATIMA B.	AYUNGON 2	LAMIGAN, ES
65	CERIALES, NERIE JANE M	AYUNGON 2	TAMBO NHS
66	GARZON, CHERRY MAE N.	AYUNGON 2	TAMBO NATIONAL HS- JHS
67	BORDAGO, ARIEL E.	LA LIBERTAD II	PACUAN NHS- BUSILAC EXT.
68	TABANAO, FROLINE G.	LA LIBERTAD II	PACUAN ES
69	ALBANDIA, EMELYN B.	LA LIBERTAD II	CANGABO ES
70	DELICANO, IRISH C.	LA LIBERTAD II	AYA ES
71	LAQUINON, IVY MARIE B.	LA LIBERTAD II	AYA ES
72	PABLEO, MERYJON I.	LA LIBERTAD II	AYA ES
73	CABUNILAS, JESSA MAE H.	LA LIBERTAD II	PACUAN NHS- BUSILAC EXT.
74	GARGAR, MARINA A.	LA LIBERTAD II	PACUAN NHS- BUSILAC EXT.
75	DELA CERNA, JUNNIDA V.	LA LIBERTAD II	PACUAN NHS
76	DUGHO, IAN RAY R.	LA LIBERTAD II	PACUAN NHS
77	GARGAR MARINA A.	LA LIBERTAD II	PACUAN NHS
78	FABILLARAN, MARVIN C.	LA LIBERTAD 2	ANINIAW ES
79	BUNGCASAN, MA. LIZA F.	SIBULAN 2	MANINGCAO ES
80	RAMIREZ, HAZEL T.	SIBULAN 2	ENRIQUE VILLANUEVA HS
81	BUSTAMANTE, NOGEN G.	SIBULAN 2	ENRIQUE VILLANUEVA HS
82	MARY ROSE B. AMOR	SIBULAN 2	TUBOD/ BAGTIC ES
83	GRAMATICA, MARY ANN O	SIBULAN 2	TUBOD/ BAGTIC ES

84	AGUPASA, DIMPLE D.	SIBULAN 2	MAGSAYSAY MEMORIAL ES.
85	CADUSALE, ABIGAIL GRACE	SIBULAN 1	TUBIGON ES
86	OROSCA, CENTENNIAL JIRYL A.	SIBULAN I	BOLOCBOLOC HS
87	LOPEZ, MARIAN F.	STA. CATALINA I	CASIANO Z. NAPIGKIT NHS
88	DAHAN, MARITES M.	STA. CATALINA 2	CAWITAN HS
89	REAL, HELENIETA N.	STA. CATALINA 2	AMBROCIO M .RAMIREZ CS
90	MERCADO, CHEEZA Q.	STA. CATALINA 2	KANGGABOK ES
91	GANOLON, JOELLA T.	STA. CATALINA 2	KANGGABOK ES
92	PAULO, MICHELLE B.	STA. CATALINA 2	BAGO- BAGO ES
93	QUILIOPE, JEANNE ROSE S.	STA. CATALINA 2	BAGO- BAGO ES
94	NAVARRO, CHERRY S.	STA. CATALINA 2	BAGO- BAGO ES
95	DELA CERNA, RENEROSE M.	STA. CATALINA 2	DANAO ES
96	DAYOT, KIEZEL JHEA D.	STA. CATALINA 2	SCSHS
97	QUINICOT, RHEA MAE	STA. CATALINA 2	NAGBALAYE HS
98	STA. ANA, MARIANO JR.	STA. CATALINA 2	TUBOD ES
99	ALMODIEL, AIRA M.	STA. CATALINA 2	BAGO- BAGO ES
100	TUBILLA, EDEN WAYNE D.	SAN JOSE	SAN ROQUE ES