



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division OF NEGROS ORIENTAL

**Office of the Schools Division
Superintendent**

02 FEB 2024

DIVISION MEMORANDUM

() No. 0089, s. 2024

**RECONSTITUTION OF THE DIVISION GENDER AND DEVELOPMENT (GAD) FOCAL POINT
SYSTEM (GFPS)**

To: Assistant Schools Division Superintendents
Chiefs, CID and SGOD
Public School District Supervisors/District In-Charge
School Heads, Elementary and Secondary
All Other Concerned

1. Per DepEd Order No. 27, s. 2013, re: Guidelines and Procedure on the Establishment of DepEd Gender and Development (GAD) Focal Point System (GFPS) at the Regional, Division and School Levels and pursuant to the provisions of Section 36-B of the Republic Act (RA) 9710 also known as Magna Carta of Women (MCW), all government agencies are mandated to established and institutionalized the Gender and Development (GAD) Focal Point (GFPS). The GFPS is one of the institutional mechanisms that will ensure gender mainstreaming in government offices, its attached agencies and local government units (LGUs).
2. The new composition of the GFPS in the Schools Division of Negros Oriental:

GAD FOCAL POINT SYSTEM

Chairperson

Dr. Neri C. Ojastro CESO V
Schools Division Superintendent

Technical Working Group (TWG)

Dr. Ernesto Q. Alas-as
Asst. Schools Division Superintendent

Dr. Romel Victor A. Villahermosa
Asst. Schools Division Superintendent

Dr. Rachel B. Picardal
SGOD-Chief

Dr. Elisa L. Baguio
Education Program Supervisor-Math

MRS. LANI B. YURONG
Administrative Officer IV

Mrs. Ma. Jennifer P. Piodos
Accountant IV



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Lydia D. Cacas
Budget Officer V

Secretariat:

Dr. Norlita B. Nememzo
EPS II

Dr. Karl T. Credo
Planning Officer

Ms. Iryll Mae S. Macahig
SEPS

M & E Team

Mr. Dennis Charl F. Andalajao
SEPS

Mrs. Dae Habalo
Research In-Charge

GAD Focal Person:

Dr. Carmelita A. Alcalá
OIC-Chief-Education Program Supervisor-CID

3. The functions of the GAD Focal Point System are as follows:
- Lead in the gender mainstreaming in policies, plans and programs, projects and activities (PPAs) and in the assessment of gender-responsiveness of system, structures, policies, procedures and programs based on priority thrusts, needs and concerns of DepEd for its stakeholders, particularly, students, teachers and employees;
 - Analyze programs and projects using the Harmonized GAD Guidelines for programs and projects to determine their gender-sensitivity;
 - Recommend formulation/revision of policies in advancing women's status and child protection;
 - Lead in the review and updating of sex-disaggregated data for GAD database to serve as basis in performance-based gender responsive planning;
 - Implement advocacy activities, including the development of information, education and communication materials to ensure consciousness-building and generating support for GAD;
 - Identify gender issues, arising from gender analysis and audit to serve as basis for determining PPAs in the GAD Plan;
 - Prepare GAD Plans and Budgets and accomplishment reports and ensure their submission to the **Central Office (CO) GAD Focal Point Persons**



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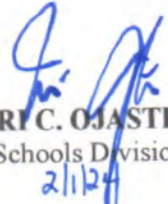
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- (Attention: GAD Secretariat, Staff Development Division-Human Resource Development Service (SDD-HRDS), 2F Teodora Alonzo Bldg., DepEd Central Office, DepEd Complex, Meralco Avenue, Pasig City);
- h. Ensure the effective and efficient implementation of the GAD Plan and PPAs and the judicious utilization of the GAD Budget;
 - i. Recommend awards, recognition and other incentives (including performance-based bonus (PBB) to outstanding institutional GAD programs, activities and projects for GAD Focal Point members and other personnel/teachers;
 - j. Build and strengthen partnership with all GAD Focal Point Persons in the Department, the Philippines Commission of Women (PCW), National Economic and Development Authority (NEDA), Department of Budget and Management (DBM), GAD-non-government organizations (NGOs) and other partners, and;
 - k. Coordinate GAD efforts of all offices/units.
4. The GFPS Chairperson or head shall approve GAD Plans and Budgets of the office and shall submit to the CO-GAD Focal Point Person and shall also spearhead the implementation of the plan. He/she shall also designate a Secretariat and M & E Team for GAD. The Secretariat shall provide administrative support of the GFPS, document GAD activities and minutes of meeting, assist in the preparation of GAD activities, programs, projects. The M & E Team shall led the gender audit and evaluation of all GAD PPAs.
5. For your information and guidance.


NERIC C. OJASTRO EdD, CESO V
Schools Division Superintendent
2/1/24

NCO/RVH/EQA/CAA-RAJ/



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